Irish Concrete Federation

Set for

Annual Report 2016



Industry Mission Statement

We will be a customer driven, service oriented, quality business.

We will be viewed by our community and Government as an environmentally responsible industry that operates in a safe and healthy manner.

We will create a work environment where our employees are highly trained and empowered to anticipate customer needs.

We seek to develop successful and mutually beneficial relationships with customers, suppliers, communities and the construction industry.

The concrete products industry will continue to be successful.

The concrete products industry will be guided by positive leadership among the many strategies to be utilised in achieving these goals.

The End Result

Adequate Return on Investment

A Secure Future

Irish Concrete Federation Structure

IRISH CONCRETE FEDERATION

Ground Limestone
Producers Association
of Ireland

Independent
Concrete Manufacturers
Association

Irish Precast
Concrete Association

Concrete Manufacturers Association of Ireland

Affiliations

ICF is a member of ERMCO, European Readymix Concrete Organisation and of UEPG, the European Aggregates Association.

IPCA is a member of BIBM, the European Federation for Precast Concrete.



EUROPEAN READY MIXED CONCRETE ORGANIZATION ASSOCIATION EUROPEENNE DU BETON PRET A L'EMPLOI EUROPÄISCHER TRANSPORTBETONVERBAND



(Union Européenne des Producteurs de Cranulata)



European Federation for Precast Concrete



Irish Concrete Federation

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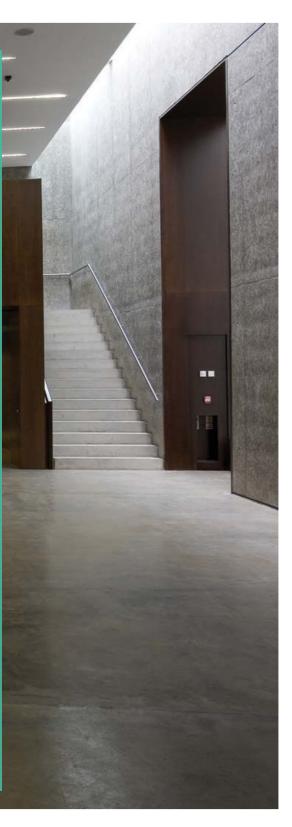
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Cover photo: Newlands Cross Flyover 35^{th} Irish Concrete Society

Infrastructure Category Award Winner

Major Suppliers: Shay Murtagh Precast/Paul Mulcair Ltd/Roadstone

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Foreword by the President, Mr Peter Gleeson

It is my great pleasure to present to you the Annual Report of the Irish Concrete Federation (ICF) for 2016. I hope that you find the report to be an informative summary of the principal activities of the ICF over the past year. Further details on the Federation are available on our website and should you require any additional information, please contact the Federation directly.

As the report by our Chief Executive will illustrate, 2016 will be remembered as the year of 'Brexit' and Donald Trump. Clearly, these two momentous decisions will have varying and, as yet, unquantifiable impacts on the Irish economy which will in turn impact on our members' fortunes. The competitiveness of the Irish economy and Irish exporters and the future of investment by multinational companies based in Ireland will be directly impacted by both developments. Indeed, the initial impact of sterling weakness has been felt most directly by our members involved in the export of precast concrete products to the UK. The development of this market in recent years provided a valuable outlet for these companies at a time when market demand in Ireland was severely depressed. It is incumbent on the Irish Government to influence the EU negotiation position to protect existing trade between Ireland and the UK in order to protect jobs and investment in Ireland.

During the year, the ICF maintained a vibrant and varied work agenda which was overseen by my colleagues on the ICF Council. I would like to take this opportunity to thank all Council members for their valuable input into the ICF over the past 12 months. I am certain that the same energy and expertise will be brought to bear for the benefit of the ICF in the coming year.

Of particular concern to the ICF Council during the year was the occasional misinformed public commentary suggesting that the cost of concrete was a major contributor to the relatively high cost of house building in Ireland. ICF commissioned two pieces of research which will be submitted to the Housing Agency and the Department of Housing, Planning and Local Government early in the new year, clarifying what all informed commentators already know; that the cost of aggregate and concrete materials contribute less than 5% of the cost of building a standard threebedroom house in the greater Dublin

area. ICF looks forward to engaging with the Housing Agency and the Department of Housing, Planning and Local Government as they examine this issue further in 2017.

Once again the 'engine room' of the ICF has been the work of the policy committees within its structure. I would like to take this opportunity to thank all of those members who contribute their time and effort into developing policies and initiatives for the betterment of the entire industry. I will only refer to some of the committees' work in this foreword.

Our Technical committee organised a major technical seminar for members which was held in July. This seminar facilitated the dissemination of valuable technical guidance for our members arising from the work carried out by advisory committees of the National Standards Authority of Ireland (NSAI) in recent times. Indeed, much of the work of the Technical committee in recent years has been in devising new guidance on product standards within the NSAI. There is little doubt that one of the biggest challenges currently facing our industry is the dissemination of knowledge and guidance on these standards throughout the entire construction supply chain.

Our Health and Safety committee was very active in organising regional quarry safety workshops in the first quarter of the year with the support of the Health and Safety Authority. This was followed up by a nationwide audit of pre-stressed concrete manufacturing plants by the Health and Safety Authority which was supported by the ICF. In October, we held Quarry Safety Week, for which ICF produced a suite of new safety bulletins, again supported by a nationwide audit of quarry facilities by the HSA.

The Planning and Environment committee was once again consumed by the fallout from Section 261A of the Planning and Development Act. I note the committee's disappointment at the pace of decision making by An Bord Pleanála in relation to quarry planning decisions. ICF will continue to urge the Board to speed up the decision making process which was the spirit of the regulations signed by the Minister in 2015 to facilitate direct applications to An Bord Pleanála. The ICF Council was pleased at the decision of the committee to run quarry environmental awards again in 2017.

The ICF Transport committee was highly involved in representations to Government and the Road Safety Authority on the new weight limits for 5-axle rigid trucks. At time of writing legislation is forthcoming and ICF is disappointed that a limit of 36 tonnes has been decided by Government for these trucks which will certainly dampen interest in the future, despite their undoubted potential for greater efficiencies and environmental and traffic benefits. I am aware that the committee is also examining ways of encouraging new drivers into our industry, as the lack of these drivers has the potential to become a major constraint for our members in the future.

I am happy to report that the Concrete Development Group, on which the ICF and Cement Manufacturers Ireland participate, made substantial progress in the areas of education and agriculture in 2016. The development of educational content to assist the education and knowledge of the future specifiers of concrete is a primary objective of the group and ICF is grateful for the assistance of the third-level education sector in achieving this objective. ICF is firmly of the opinion that the in-built societal benefits of concrete must be promoted to all stakeholders and

I know that it is the intention of the committee to switch focus to housing in 2017.

These are just a small number of the activities carried out by ICF throughout the year and some of them will be expanded on further in this annual report. I would like to pay tribute to the involvement of all our members in the ICF over the past year. It is this involvement that sustains the organisation and ensures its longevity and continued success. Finally, I would like to thank the staff of the ICF for their ongoing commitment and professionalism on a daily basis on behalf of our members. I hope you enjoy reading our annual report.

Peter Gleeson President

Police Gleeson







Chief Executive's Report

2016 was certainly a momentous year globally with the UK vote to exit membership of the European Union and the subsequent election of Donald Trump as President of the United States. While the long-term impact of these decisions remain to be seen and extend far beyond simple economics, it is fair to say that the uncertainty caused by the decisions of the electorate in the UK and the US will be felt throughout the world, particularly in a small open economy such as Ireland.

At an ICF Management Seminar held in November 2016, in the aftermath of both "Brexit" and the US election, it was apparent that both decisions took most commentators, analysts and interested spectators by surprise, with the result that trying to predict the implications of both decisions and their impacts on an industry such as ours, is practically impossible. One could be tempted into saying that both decisions will not impact on a local industry such as ours. The reality is that such an outlook is naïve or at best, optimistic. As an example,

it has been commented in many of our most recent annual reports that the "star performer" within the Irish concrete industry in recent years has been that of our precast concrete exporters. The value of Irish precast concrete exports increased from €0 in 2007 to approximately €130 million in 2015. Clearly this growth was the result of major investment in people, resources and products and solutions needed to meet the requirements of the UK construction sector. At time of writing, it is impossible to imagine what a 'post-Brexit' landscape will be like for those companies exporting into the UK. Beyond the immediate implications of a weakening in sterling, with a resulting negative impact on the competitive position of Irish precast concrete products in the UK market, the industry may need to prepare for the realities of a possible UK economic recession and the introduction of import tariffs on Irish products exported to the UK.

Similarly, in the context of the US election, it has been a common feature of the Irish construction landscape in recent years that a two-tier economy existed in Ireland with increasing activity in the greater Dublin area contrasting sharply with stagnant demand throughout much of rural Ireland. Within the greater Dublin

area, it has often been commented by our members that the principal driver of growth was not housing or infrastructure as has traditionally been the case. Rather it was the impact of activity in the foreign direct investment (FDI) sector by companies, primarily American multinationals, expanding their operations in Ireland. The impact of a "re-nationalisation" of American companies, as is being actively promoted by the new President with proposed reductions in corporation tax, may yet pose a major threat to future expansion in this sector in Ireland.

Notwithstanding the monumental decisions taken on the global political front, the Irish economy saw continued growth in 2016. Unemployment continues to fall and the number of people employed in Ireland, at over two million, is now at its highest level since 2007. It is clear however, that the economic growth model being pursued in Ireland currently is substantially different from that which applied in the last decade, i.e. during the so called 'Celtic-Tiger'. In those years, construction accounted for approximately one quarter of the national economy. We are all too aware of the results of this over-dependence on a single sector. However, notwithstanding the growth in construction activity in recent years, construction contribution to the economy currently remains below 7%. This contribution is substantially less than that which applies in normal, modern, mature economies. Across the EU the average contribution of the construction industry to overall economic activity is approximately 12% and while Ireland's construction output is increasing, it remains substantially below its optimum level.

In 2016, ICF members' fortunes improved moderately in tandem with the limited recovery of the construction sector.

However this must be qualified by two facts:

- (a) The low base of activity from which many businesses are emerging;
- (b) The regionally variable rate of recovery;

The greater Dublin area continued to grow strongly in 2016, driven largely by investments by foreign multinational companies. Other regions throughout the country experienced a slow start to the year, with continued subdued investment in agriculture and in rural areas generally. However, the improved weather experienced during the autumn and winter of 2016, combined with a general upturn in activity, assisted many of our members to recover some of the ground lost during the first half of the year.

Despite the constant coverage of homelessness and issues surrounding the shortage of housing, investment in new residential projects remains subdued. Housing completions for the year reached approximately 15,000 new units, which is little more than half of what is required on an annual basis in order to meet ongoing demand. While Government has introduced some positive measures to assist affordability, the key fact remains that supply side issues are not being addressed and until the supply of new housing increases, there will continue to be pressure on availability, prices and the cost of renting. All of this has a negative impact on Ireland's ability to attract and retain new workers so it is imperative for Government to address the shortage in the supply of new housing as soon as possible, particularly in the context of 'Brexit'.

Investment in infrastructure increased slightly in 2016. The government's €26 billion capital investment plan announced in 2015 highlighted a

large number of very necessary infrastructure projects required to bring Ireland into its next phase of development, particularly in transport infrastructure. Notwithstanding this, Ireland's investment in infrastructure remains low by EU standards and there is little doubt that, in the current industrial relations climate in the country, the Government will be forced to make hard choices between investing in infrastructure and meeting public sector pay expectations.

Agriculture suffered from a poor year in 2016 with many farming customers experiencing poor beef, cereal and milk prices. As ever, agriculture is a cyclical business and despite the impact of 'Brexit', which impacted negatively on the value of Irish food exports, analysts are hopeful for improved fortunes for this very important sector in 2017, particularly given the improved outlook for global dairy markets. The implementation of the Targeted Agricultural Modernisation Scheme (TAMS II) investment programme under the Rural Development Plan 2015-2020 will continue to support investment on farms throughout the year.

While perhaps not on the scale of 'Brexit' or the US general election, Ireland had its own general election in February. The outcome was certainly more fragmented in nature than has been the case in the past, which has resulted in a new decision making process within Government. Regardless of the composition of Government in the current era, it is imperative that the role of business, enterprise and job creation in contributing to the future of the country is recognised and supported by Government policy.

In conclusion, ICF members are entering 2017 with a cautiously optimistic outlook for the future of their businesses. The industry has been accustomed to dealing with major economic shocks in the past and no doubt this will continue to be the case in the future. However, our industry is a resilient one which will continue to develop, innovate and adapt to market conditions. ICF will be to the forefront in assisting its members to prepare for continued recovery in the next number of years. The industry is of key strategic importance in ensuring that Ireland meets the future demands of its citizens and ICF will continue to endeavour to ensure that all policy makers are aware of the sector's pivotal role and that the industry maximises its contribution to society.

ICF Council

The overall activities of the Federation and the organisation's corporate governance are overseen by the ICF Council which is made up of 9 leaders from within the industry. The members of the Council in 2016 were as follows:

Mr Peter Gleeson (President)

Gleeson Quarries

Mr Larry Byrne (Vice-President)

Roadstone

Mr David Wright

Wright Quarry Products

Ms Caroline Quinn

Concast Precast Group

Mr John Farragher

Concrete Manufacturing Company*

Mr Christy Loughnane

Loughnane Concrete (Birr)

Mr John Joe McGrath

McGraths Limestone Works

Mr Derry McKeown

Kilsaran International

Mr Finbarr O'Neill

Finbarr O'Neill

Mr Frank Healy

Ducon Concrete**

- * Resigned, November 2016
- **Elected, November 2016

At the AGM in November, Mr Frank Healy, the current Chairman of the Independent Concrete Manufacturers Association (ICMA) replaced Mr John Farragher on the ICF Council. The Council would like to express its thanks to Mr Farragher for his service to the Council during the past two years.

The Council met on seven occasions throughout the year to review progress in the ICF work programme across all policy areas. The Council is also responsible for managing the finances of the Federation and, due to their stewardship, the finances of the organisation have returned to a sustainable footing following a number of years of decline. I would like to acknowledge the efforts and sacrifices made by the staff of the Federation and the continued support of members to facilitate this recovery in ICF finances. I would also like to thank the members of Cement Manufacturers Ireland for their ongoing support for ICF in this regard.

In line with the Companies Act 2014, the ICF changed its status from limited company to a Company Limited by Guarantee (CLG) on 30th November. The organisation continues to make its returns as a registered lobbying organisation under the Register of Lobbying Act 2015.

In addition to the ongoing monitoring of ICF policy committees' activities, the ICF Council oversaw the completion of two short reports which will be used by ICF in the context of the ongoing discussion on housing and homelessness. The first report completed by Irida Consulting showed that the value of the materials produced by ICF members contribute to less than 5% of the cost of building a standard, three bedroom semidetached house in the greater Dublin area. This report was completed following some inaccurate public

comment which linked the cost of concrete products to the high cost of house construction in Ireland. The reality is that, while products produced by ICF members are indeed the key structural materials used in the construction of a house, their contribution to its overall cost remains far below their relative importance. ICF welcomes the fact that the Department of Housing, Planning & Local Government and the Housing Agency have committed to analysing this issue in the coming year and ICF looks forward to contributing to these analyses.

The second report commissioned by the ICF Council was a comparative analysis of the price of concrete in selected Irish and European markets, the need for which arose from similar inaccurate suggestions that concrete prices in Ireland exceed those of our European neighbours and thereby contributed to the high cost of building in Ireland. The output of the report by BDS Consulting (UK) clearly shows what all informed commentators already know; that Irish concrete prices are among the lowest in Western Europe. ICF will submit both reports to the Housing Agency in early 2017 in response to its recent announcement of the undertaking of a comparative study on the cost of house building in Ireland and other EU member states during the year.

In 2016 the ICF Council commenced an analysis of the organisational structure of the ICF. A Council subcommittee met during the year and arrived at proposals with regard to organisation name, membership criteria, member services and future funding. The proposals were presented to our members at the last round of regional meetings held in November and were very favourably received by all members. It is intended that these proposals will see their fruition in 2017.

The ICF Council decided to prepare a general election message for all candidates seeking election to Dáil Éireann in February and selected ten key points emanating from the strategic analysis of the all-island construction materials industry carried out in association with the Quarry Products Association of Northern Ireland in late 2015. The general election message was given to all members throughout the country in order to ensure that candidates were aware of the strategic importance of the industry and the key issues affecting its future development.

In June, the ICF Council oversaw submissions from ICF members to the Commission for Energy Regulation in respect of the proposed 36% increase in the PSO levy. Eventually a 23% increase in the levy was proposed by the regulator. The Council also monitored developments in relation to revaluation of certain local authority areas throughout the country, particularly in respect of the valuation of quarries.

Health and Safety Committee

In 2016 the Health and Safety Committee was chaired by Mr Vincent Flanagan of BD Flood who replaced Mr Paul O'Mahony of Roadstone during the year.

The members of the Health and Safety Committee are as follows: Mr Vincent Flanagan (Chairman)

B D Flood

Mr Cormac McCarthy

Roadstone

Mr John McWeeney

CRH

Mr Tony Reville

Kilsaran International

Mr John McNamara

Lagan Group

Mr Clive Kelly

McGrath Quarries, Clare

Mr Con Keigher

Irish Industrial Explosives

Ms Ashling McCardle

O'Reilly Bros

Mr Brian Coogan

Wright Quarry Products

Ms Emma Murphy

Harrington Concrete & Quarries

Mr Gerry Clancy

Quinn Building Products

Mr Mark Patterson

Oran Precast

Mr Martin Cairns

Lagan Asphalt

Ms Nicky Mulchrone

McGraths Limestone Works

Mr Paul Gallagher

Ducon Concrete

Mr Philip McGrath

Concast Precast

Mr Michael Sanderson

Techrete

Mr Tim Flood

Flood Precast

Ms Vivienne Murtagh

Shay Murtagh Precast

The Health and Safety Committee was probably the busiest committee within the Irish Concrete Federation in 2016. The committee was reconstituted in late 2015 by a merging of the Irish Precast Concrete Association (IPCA) and the ICF Health and Safety committees in order to maximise the expertise on the committee.

In the spring of 2016, the ICF Health and Safety committee organised a series of regional quarry safety workshops throughout the country in conjunction with the Health and Safety Authority. These seminars included presentations by Mr Clive Kelly, a member of the ICF Health and Safety Committee and Mr Jim Holmes of the Health and Safety Authority. There was a sizeable attendance by

members and local quarry inspectors from the Health and Safety Authority at all of the regional workshops. ICF would like to thank Mr Jim Holmes and Mr Pat Griffin of the Authority and indeed all of the Authority's inspectors for their help and assistance throughout the year.

In February, the committee engaged with the Health and Safety Authority for the 'pre-stressed concrete initiative', the origins of which were a similar initiative which took place in Northern Ireland. ICF was pleased to host a workshop with the Health and Safety Authority in February, at which all of the major pre-stressed concrete operators attended, to brief them on a series of audits by Health and Safety Authority inspectors. In total, 22 locations were audited by Health and Safety inspectors and the overall initiative was very well received by the Authority and by industry. ICF is strongly supportive of such initiatives to increase awareness and implementation of best safety practices at all of our members' locations throughout the country.

In October, the ICF and the Health and Safety Authority co-operated to organise 'Quarry Safety Week 2016'. As part of the week's organisation, the ICF Health and Safety committee developed five new safety bulletins and toolbox talk aids which were circulated to all members and placed on the Health and Safety Authority's website. In addition, the Health and Safety Authority carried out an intensive round of quarry inspections with a total of 86 quarry audits taking place throughout the country during the week. ICF would like to thank the Authority for their continued support of Quarry Safety Week and in particular, Ms Nicky Mulchrone of McGrath Quarries in Cong, Co Mayo, for her assistance in developing the new bulletins.



ICF Health and Safety Workshop, February 2016 L to R: Gerry Farrell, Clive Kelly, Jim Holmes and Lillian O'Neill of the Health and Safety Authority

Throughout the year, ICF continued to meet with the Health and Safety Authority to review progress in relation to the prevention of quarry accidents. While there were no fatalities in quarrying throughout the year, it remains a dangerous activity and ICF members must always keep safety to the forefront of their operations.

The ICF supported the All-Island Quarry Safety Seminar which took place on October 18th in Armagh with the afternoon session being chaired by Gerry Farrell. ICF is also represented on the Health and Safety Authority's Quarry Safety Partnership and is currently working with the Authority on the publication of a document for employees of the industry entitled "So you Work at a Quarry". ICF has also consulted with the HSA on the development of a template of a safety data sheet for readymix concrete to assist individual companies to develop their own safety data sheets. A total of 52 sites within ICF membership submitted reports as part of the biennial reporting requirement of the Social Dialogue Agreement on Respirable Crystalline Silica.

One of the areas that the Health and Safety committee will be addressing in 2017 is the area of load security. The committee was happy that the Road Safety Authority, following a meeting in July, agreed to assist ICF in the organisation of regional workshops on load security during the year.

Concrete Development Group

The Concrete Development Group (CDG) was re-established in late 2015 with a view to once again communicating the positive benefits to society of the products produced by our industry. The Concrete Development Group is made up of representatives from Cement Manufacturers Ireland and the ICF and in late 2015, the committee identified a number of key priorities which were actioned in 2016. The members of the committee are as follows:

Mr Richard Bradley

Irish Cement

Mr Derek Duffy

Oran Precast

Mr Brian Gilmore

Cement Manufacturers Ireland

Mr David Kelly

Hanlon Concrete

Ms Eibhlin Keohane

Keohane Readymix

Mr David McKeown

Kilsaran International

Mr Diarmuid O'Sullivan

Roadstone

Mr Darren McMillan

Lagan Group

During the year, representatives of the Concrete Development Group (CDG) met with Cork Institute of Technology, Trinity College Dublin, Dublin Institute of Technology, National University of Ireland Galway and University College Dublin and secured the involvement of these institutions in the development of a concrete technology course and examination targeted at undergraduate engineering students. With the support of these institutions, the course syllabus and exam questions were developed and it is hoped that the first exams will be held in 2017. Representatives of the CDG made a presentation on the new course at the 'Civil Engineering Research in Ireland' seminar which was held in National University of Ireland Galway on August 29th.

Continuing on the education theme, the CDG is also supporting the development of the Irish Concrete Society "Concrete Ticket" which is a half-day course targeted at those who deliver, receive and place readymix concrete on-site. The course will deal with all aspects of concrete, including materials, curing, ordering of the product and placing of the product. The course was piloted in early 2016 with full courses being delivered in November in Cork and Dublin. It is hoped to run 20 courses in 2017.



Martin O'Halloran Chief Executive Officer, Health and Safety Authority (HSA) and Gerry Farrell, Chief Executive Officer, ICF at the launch of Quarry Safety Week 2016.

During the year, with the assistance of the ICF Technical committee, the CDG developed and disseminated a two-page document on S.100, the new farm concrete specification. With the support of Teagasc and the Departure of Agriculture, Food and the Marine, the document was disseminated through the Teagasc offices nationwide and by means of an insert in the Irish Farmers Journal. The document was also displayed at the Teagasc and ICF member stands at the National Ploughing Championships in September. Currently, the committee is overseeing the dissemination of a four-page document on S.100 specifically targeted at Teagasc advisers and farm building contractors.

Towards the end of the year, the CDG agreed the central themes of a communications strategy to promote the use of concrete in housing. This was drawn from similar strategies developed in other European countries, harnessing the expertise and experience gained in similar organisations throughout Europe and drawing from the work of the 'Concrete Initiative' which is supported by the European representative bodies of the readymix concrete, precast concrete, aggregate and cement industries. Promoting the benefits of concrete and masonry housing will be the key activity of the Concrete Development Group in 2017.

The CDG also made a major input into the development of the Federation's new website which will highlight the representative services of the Federation in addition to the role of concrete and the concrete industry in society and highlight the in-built societal benefits of concrete.

Planning and Environment Committee

In 2016 the Planning and Environment committee was chaired by Mr Fergus Gallagher of Kilsaran International and the members of the committee are as follows.

Mr Fergus Gallagher (Chairman)

Kilsaran International

Ms Naomi Cooper

CRH

Mr Sean Loughnane

Loughnane Concrete (Birr)

Mr Stephen Linden

Quinn Building Products

Mr Keith McGrath

McGraths Limestone Works

Mr Ronan Griffin

Roadstone

Mr Vincent Flanagan

B D Flood

Mr Mark Galvin

Ardfert Quarry Products

Ms Amanda Tarpey

Harrington Concrete and Quarries

Mr John Quirke

M F Quirke & Sons

Mr Maurice Carey

M F Quirke & Sons

Ms Sarah O'Connell

O'Connell Concrete

Mr John Stapleton

Carroll Quarries

Mr Brian Downes

Lagan Asphalt

As was the case in previous years, the major focus of the Planning and Environment committee in 2016 was to monitor and influence the ongoing fall-out from Section 261A of the Planning and Development Act. In particular, the committee was largely concerned with the implementation of the process which facilitated parallel applications for substitute consent and future development directly to An Bord Pleanála, which was enabled by legislation signed by the Minister for the Environment, Community and Local Government in 2015 following representations by ICF. ICF is disappointed at the pace of decision

making by An Bord Pleanála in respect of applications submitted under this process. Considering that the parallel application process was introduced with a view to speeding up the process of decision making, the reality is that the process has actually had the opposite effect, causing great uncertainty for operators. In late 2016, ICF made representations to Minister Coveney, Minister for Housing, Planning and Local Government, to highlight the difficulties faced by quarry operators awaiting a decision from the Board.

In February, ICF met with representatives of An Bord Pleanála as part of the Board's stakeholder consultation and emphasised the industry's objective for a sustainable extractive sector built on consistent application and enforcement of planning laws.

The ICF Planning and Environment committee was also disappointed at the lack of progress in relation to the development of end-of-waste criteria for the production of aggregates from concrete, asphalt, soil and stone waste. At the request of the Environmental Protection Agency, ICF and the Irish Asphalt Pavement Producers Association produced criteria in respect of these waste streams in August 2015 but no further progress has taken place to date. ICF will continue to seek the final adoption of these end-of-waste criteria, the ultimate effect of which will be to increase the use of recycled aggregates.

The Planning and Environment committee was pleased that Minister for Arts, Culture, Heritage and Local Government, Ms Heather Humphries, appointed a contact within her department for the purpose of implementing the Code of Archaeological Practice between the ICF and the Department. ICF

looks forward to building on years of co-operation in this area. The committee continues to monitor developments in respect of the valuation of quarries by the Valuation Office for commercial rates purposes. In addition, ICF continued to provide an intensive advisory service to members in the area of planning and the environment through the Federation's Sustainability and Marketing Manager, Mr Liam Smyth.

ICF Technical Committee

In 2016 the ICF's Technical committee was chaired by Mr Peter Deegan of Banagher Precast and the members of the committee were as follows:

Mr Peter Deegan (Chairman)

Banagher Precast

Mr William Farrell

Killeshal Precast Concrete

Mr Tom Holden

Roadstone

Mr Diarmuid McCarthy

Roadstone

Mr Richard Bradley

Irish Cement

Mr John Reddy

Ecocem

Mr Kevin Maguire

Quinn Building Products

Mr Gareth McMeekin

Wright Quarry Products

Mr Vincent Anderson

Kilsaran International

Mr Darragh McKenna

O'Reilly Bros

Mr David Cassidy

Cassidy Bros

Mr Martin Collins

Coshla Quarries

Mr Patrick Cullivan

B D Flood

Mr Brendan Lynch

Consultant

In 2016, members of the ICF's Technical committee continued to be highly involved in the development of standards and related guidance which apply to products produced by the industry. Many of the members of the committee sit on advisory committees within the National Standards Authority of Ireland, where they work in co-operation with other organisations to develop guidance and ultimately increase knowledge of the relevant standards. ICF fully embraces the development of standards and, more importantly, compliance with these standards across the entire construction chain. There is little doubt that the energy and commitment that goes into the development of these standards must be replicated in the communication and education of all stakeholder bodies on these standards into the future.



Richard Bradley of Irish Cement speaking at the ICF Technical Seminar, 5th July 2016

During the year, the ICF's Technical committee approved the development of ICF guidance documents on SR 21 - Guidance on the use of I.S. EN 13242:2002 +A1:2016 - Aggregates for unbound and hydraulically bound materials for use in civil engineering work and road construction; I.S. 888 - Code of Practice for the procurement and use of unbound granular fill (hardcore) material for use under concrete floors and S.100, the

farm concrete specification. These documents were disseminated at a major ICF Technical seminar held on 5th July at which representatives from Government and industry presented. ICF would like to thank the Department of the Environment, the Irish Concrete Society, HomeBond, the Department of Agriculture, Food and the Marine and our industry members for the presentations made at this seminar. The Technical committee is now producing a guidance document on SR 16: Guidance on the use of I.S. EN 12620:2002 - aggregates for concrete, and I.S. EN 771-3:2011 - Specification for masonry units. When the full suite of guidance documents have been produced, ICF intends to engage with other representative bodies in the construction sector to assist in the dissemination of information on the relevant standards.

The Technical committee made submissions as part of the public consultation period for S.R. 16 and S.R. 325 which is the guidance on Eurocode 6 - Design of Masonry Structures. The committee is currently being represented within the NSAI on advisory groups examining revisions to S.R. 18 which is guidance on aggregates for mortar. The Federation supports the initiative to make all aggregates placed on the market to be classified as 'System 2+' attestation of conformity, thereby requiring an annual audit by an independent notified body of factory production controls. The Technical committee also monitored developments at CEN, particularly in relation to Technical Committee (TC) 104 for concrete and TC 229 for precast concrete.

During the year, the Technical committee met with the Department of Agriculture to agree a new certificate for concrete supplied to



Liam Smyth at the ICF Technical Seminar, 5th July 2016

farm building projects receiving grant assistance. ICF is administering the issuing of these certificates to industry, by agreement with the Department of Agriculture. The Technical committee also engages regularly with the Irish Concrete Society in the promotion of the Society's annual awards night and promotion of the Society's technical seminars and education courses to ICF members. ICF were also pleased to present at HomeBond's 'Right on the Site' series of workshops in early 2016 where ICF's Sustainability and Marketing Manager, Mr Liam Smyth, made a presentation to HomeBond members on the revised Annex E to SR 21.

Transport Committee

In 2016 ICF's Transport committee was chaired by Mr Christy Loughnane of Loughnane Concrete (Birr) and the members of the committee were as follows:

Mr Christy Loughnane (Chairman)

Loughnane Concrete

Mr Conan Curley

Killeshal Precast Concrete

Mr Denis Doyle

Doyle Concrete

Mr Eoin O'Carroll

Bennettsbridge Limestone

Mr Brendan Dunne

Roadstone

Mr T J Lennon

Lennon Quarries

Mr Roy Hegarty

Kilsaran International

Mr Michael Keohane

Keohane Readymix

Mr Micheál Gleeson

Gleeson Concrete

Mr Tim Flood

B D Flood

Mr Shane Tierney

B D Flood

Mr Gearoid Gilheany

Quinn Building Products

The ICF Transport committee continued to be one of the most active committees within the ICF structure in 2016. With the

assistance of the ICF's transport consultant, Michael Joyce, ICF disseminated and updated its transport costing management tool for individual members. The objective of the management tool is to allow members to calculate, monitor and reduce, where possible, the cost of transporting products to site.

In July, representatives of the Transport committee met the Chief Executive of the Road Safety Authority, Ms Moyagh Murdock and her colleagues to discuss further initiatives in the area of road safety. The ICF requested that the RSA examine the possibility of running regional workshops for members on the issue of load security. We were particularly encouraged that the RSA Chief Executive indicated to ICF that there had been a general improvement in compliance with road safety regulations in the industry. The ICF also raised the need for CPC training to be tailored to address the practical realities faced by drivers with regard to the operation of tachographs. ICF has also made contact with specialised trainers with a view to providing training on the use of tachographs to industry.

In April, representatives of the Transport committee met with consultants appointed by the Road Safety Authority in relation to the regulation of driving times and rest



ICF Management Seminar, 15th November 2016



Peter Gleeson at the ICF Management Seminar, 15th November 2016

periods. (Regulation 561/2006). In December, in common with all other representative bodies from the concrete industry in Europe, ICF responded to an online survey initiated by the European Commission on the effectiveness of current drivers' hours regulations. ICF will develop a position and make representations to the necessary stakeholder bodies on this issue throughout 2017.

One of the key problems identified by the ICF in 2016 is the lack of new drivers entering the industry. Many in our industry predict that the lack of drivers will become a seriously limiting factor for the sector going forward unless new drivers can be encouraged into the industry. The ICF Transport committee will be exploring initiatives at addressing this shortage in the coming year.

The committee also monitored developments in relation to the drafting of legislation to impose a weight limit on rigid 5-axle trucks. Following detailed discussions in 2015 with Transport Infrastructure Ireland and the Road Safety Authority, indications were that a limit of 36 tonnes would be introduced for these vehicles. In a submission in 2016, ICF outlined its view that there would be limited take-up of the new trucks unless a limit of 37 tonnes was applied. ICF received notice in

late December from the Road Safety Authority confirming the decision to apply a future limit of 36 tonnes.



Irish Precast Concrete Association

The Irish Precast Concrete Association (IPCA) is a constituent association of the ICF and is made up of twelve precast companies, all of whom are also ICF members. The members of the Irish Precast Concrete Association in 2016 were as follows:

Mr Derek Duffy (Chairman)

Oran Precast

Mr Frank Healy

Ducon Concrete

Ms Caroline Quinn

Concast Precast Group

Mr David Wright

Wright Quarry Products

Mr Barry O'Reilly

O'Reilly Bros

Mr Brendan Mahon

Banagher Precast

Mr Chris O'Dea

Techrete

Mr Marcus Sweeney

Techrete

Mr Frank Bracken

Killeshal Precast

Mr John O'Connor

Flood Precast

Mr Richard Maguire

Quinn Building Products

Mr Paddy Mohan

Quinn Building Products

Mr Denis Doyle

Doyle Concrete

Mr Niall Thornton

Moylough Concrete Products

During the year Mr Frank Healy of Ducon Concrete stepped down as Chairman of the Association to be replaced by Mr Derek Duffy of Oran Precast.

Obviously 'Brexit' was to the forefront of the minds of all involved in the precast concrete industry in 2016. In November, the IPCA Council met with Enterprise Ireland in order to ascertain the agency's priorities for dealing with the implications of the 'Brexit' vote. The IPCA would like to thank Mr Stephen Hughes and Mr Donal Byrne of Enterprise Ireland for their ongoing engagement with the IPCA and for Enterprise Ireland's support for ICF members on an individual company basis. While much remains unclear on the future implications of the 'Brexit' vote, it is likely that IPCA members will have to prepare themselves for, at a minimum, an increased level of bureaucracy when exporting to the UK, a factor which will add to cost and negatively impact on the competitive position of Irish precast concrete products in the UK market.

The key policy issue addressed by the IPCA in 2016 was that of ancillary certification for precast concrete products. During the year, IPCA met with the Construction Industry Council (CIC) to seek clarification on the correct ancillary certificates which apply to the supply and installation of precast concrete elements in buildings constructed in accordance with building regulations. IPCA is satisfied that the views of the CIC and the IPCA are aligned and that confusion in the marketplace is due to a misunderstanding of certification requirements. The IPCA looks forward to the issuing by the CIC, which encompasses the Association of Consulting Engineers of Ireland, the Society of Chartered Surveyors Ireland, the Royal Institute of Architects Ireland, Engineers Ireland and the CIF, of updated guidance

clarifying the correct certification requirements.

The IPCA greatly welcomed the initiative by the Health and Safety Authority (HSA) on pre-stressed concrete manufacturing which took place in 2016. The initiative was undertaken in the first half of the year and involved 11 HSA inspectors inspecting 22 pre-stressing locations, predominantly where the company had been notified of the inspection and had attended a briefing session organised by ICF. Following the initiative, the Health and Safety Authority issued an informative report which highlighted the positive engagement of companies for the initiative. The IPCA has urged the Health and Safety Authority to repeat this initiative as soon as possible in order to capture the gains arising from the initial round of audits and looks forward to a positive response from the authority in this regard. IPCA is also calling for support from the Health and Safety Authority and the Road Safety Authority for the organisation of regional workshops on load security early in 2017, given impending changes in legislation.



Ground Limestone Producers Association of Ireland

The Ground Limestone Producers Association is the representative body for the producers of agricultural lime within our industry and is affiliated to the Irish Concrete Federation. In 2016 the Chairman of the Ground Limestone Producers Association of Ireland (GLPAI) was Mr Joe McGrath of McGrath Quarries, Co Clare and the members of the GLPAI Council are as follows:

Mr Joe McGrath (Chairman)

McGrath Limestone Quarries, **Clare**

Mr Francis Harrington

Harrington Concrete & Quarries

Mr Ray Deegan

Lagan Lime

Mr Christy Loughnane

Loughnane Concrete (Birr)

Mr Enda Hanly

Hanly Quarries

Mr Eoin O'Carroll

Bennettsbridge Limestone

Mr Donal Rigney

Roadstone

Mr Ernie Bohan

Roadstone

Mr John Joe McGrath

McGraths Limestone Works

Mr Keith McGrath

McGraths Limestone Works

Mr Mike Cronin

Michael Cronin Readymix

Mr Peter Gleeson

Gleeson Quarries

Mr Tom McDonald Jnr

Kilcarrig Quarries

Mr Paul Murphy

Kilsaran International

Mr Trevor Mortimer

Mortimer Quarries

GLPAI continued to build on the momentum gained in 2015 with increased activity by the association and promotion of the association's certification trademark 'Grolime'. The association carried out two advertising campaigns with the Irish Farmers Journal in the early summer and early winter periods to coincide with peak liming periods on farms. The principal objective of the advertising campaign was to draw farmers' attention to the new 'Grolime' website which was launched in February. The new website gives details of all the registered users of the Grolime trademark and their contact details and also serves as a valuable resource on the benefits of lime for grassland and tillage soils. The GLPAI also oversaw the application of the rules applying to the use of the certification mark by the development of a register and issuing of certificates to all registered users of the trademark during the

As part of the differentiation of 'Grolime' certified producers, members agreed that a twiceyearly inspection by an independent accredited laboratory should take place on all certified Grolime



year.

producers. It was intended that the first round of testing would have taken place before the end of the year. However, this proved not possible and the initial round of testing will be completed in early 2017.

Throughout the year the association met with Teagasc on a number of occasions to discuss promotion of the use of lime. The GLPAI is very grateful to Mr Mark Plunkett and Dr David Wall of Teagasc who have, on numerous occasions, written in the agricultural press on the benefits of lime. Mr Plunkett briefed the GLPAI Council in May and in particular, advised members of soil analysis results for all counties of Ireland carried out by Teagasc showing that 65% of all soils are deficient in lime.

While the accuracy of statistics in relation to lime spreading in Ireland is questionable to some extent, there is no doubt that compared to previous decades the use of lime has decreased substantially. However the GLPAI is confident that, with the support of Teagasc and constant promotion by the Association and its members of the benefits of lime, increases in lime application throughout the country are achievable in the coming years.

The GLPAI will be working with Teagasc to highlight the need for research into the benefits of lime to form part of the ongoing research programme of the Department of Agriculture, Food and the Marine. The GLPAI met with the Department in August to discuss the ongoing revision of the fertiliser regulations which will be completed over the next two years and, in particular, to monitor any potential changes which may occur arising from this review which could have practical implications for members of the Association.

The GLPAI is a member of the Fertiliser Association of Ireland and supported the Association's spring scientific meeting which took place in February 2016.

ICF Communications

As with all membership organisations, ICF places a high importance on its ability to communicate with members and other stakeholder bodies. At the time of writing, ICF is nearing completion of production of our new website which will highlight the many societal benefits of the products produced by the industry while also informing readers on the activities of the ICF. The website will also contain an interactive map with details of the locations of all ICF members throughout the country. There is no doubt that the new website will form the centre point of ICF's communications, particularly with external stakeholders and it is intended that the Federation will develop a presence on social media platforms in due course.

As ever, ICF remained in constant communications with members throughout 2016. The ICF Council met on seven occasions throughout the year. In addition, all ICF policy committees met on a regular basis in order to formulate policy and develop initiatives with membership input. It is this committee work that drives the activities of the Federation and

ensures that ICF members' policies closely reflect members' views and opinions on the ground. ICF continues to encourage the highest possible level of participation in policy committees among members as these committees are both a learning experience for those participants and also ensure that ICF can harness the full knowledge and expertise in the industry for the industry's benefit.

ICF held two major seminars for members in 2016, the first being a technical seminar held in July at which speakers from the Department of the Environment, HomeBond, the Department of Agriculture, Food and the Marine, the Irish Concrete Society and ICF members themselves made presentations. The second seminar was held in November at which presentations on the general industry outlook were made by Mr Austin Hughes of KBC Bank Ireland, Mr Robbie Kelleher of Davy, Mr Danny O'Shea of Building Information Ireland and Dr Robert Leonard of the Department of Agriculture, Food and the Marine. These seminars are an important feature of ICF's communications with members on an annual basis.

The activities of the Federation are also communicated to our members at meetings which are held in 6 regional locations on 3 occasions per year. The purpose of the regional



meetings is to inform ICF members of developments within the Federation and to seek their feedback on ICF policy and initiatives.

Stakeholder Relations

As a representative body for a strategically important sector, ICF greatly depends on its ability to develop linkages and relationships with stakeholder organisations in the wider construction sphere. ICF is thankful for the access afforded by these organisations and for their everwilling agreement to engage with us on a wide variety of issues. Some of the organisations which ICF engaged with throughout 2016 are included in the following list and I apologise for any inadvertent omission from the list.

- All Local Authorities
- An Bord Pleanála
- An Garda Síochána
- An Taisce
- Association of Consulting Engineers of Ireland
- Cement Manufacturers Ireland
- Construction Industry Council
- Construction Industry Federation
- Department of Agriculture, Food and the Marine
- Department of Housing, Planning & Local Government
- Department of Social Protection
- Department of Arts, Heritage & the Gaeltacht
- Department of Communications, Climate Action and the Environment
- Department of Transport. Tourism and Sport
- Engineers Ireland
- Enterprise Ireland
- **Environmental Protection** Agency
- Fertiliser Association of Ireland
- Freight Transport Association of Ireland.
- Geological Survey of Ireland
- Health and Safety Authority
- HomeBond

- InterTradeIreland
- Invest Northern Ireland
- Irish Concrete Society
- Irish Mining & Quarrying Society
- Mineral Products Association
- National Standards Authority of Ireland
- **Quarry Products Association** (Northern Ireland)
- Roads Safety Authority
- Royal Institute of Architects of Ireland
- Society of Chartered Surveyors Ireland
- Society of the Irish Motor Industry
- Solas
- Teagasc
- Transport Infrastructure Ireland
- Valuation Office

Europe

ICF is a member of ERMCO, the European Readymix Concrete Organisation and of UEPG, the European Aggregates Association. In addition, the Irish Precast Concrete Association is a member of BIBM, the European Precast Concrete Federation. ICF is represented on the board of ERMCO by Mr Donal Crowley of Roadstone and the ICF nominee to the board of UEPG is Mr Jim O'Brien, former UEPG President. Throughout 2016 ICF continued to engage with all of the representative organisations in Europe in order to monitor developments from Europe on issues which impact on the sector.

The highlight of the year was 'Concrete Dialogue 2016' which was held in November as part of the 'Concrete Initiative' which is an initiative to engage with stakeholders on the issue of sustainable construction and, in particular, the barriers and solutions to harness its multiple benefits and to highlight the need for a balanced approach towards the three pillars of sustainable construction, i.e.

environmental, social and economic. The initiative which is led by Cembureau, the European Cement Association, BIBM and ERMCO held its 'Concrete Dialogue 2016' in November on the issue of "Do Current Buildings Meet Our Future Needs?". In addition, the initiative released its publication on renewable energy and buildings unleashing the potential of thermal mass for electricity grid flexibility.

In August, the ICF President and Chief Executive travelled to London to meet with our counterparts in the Mineral Products Association (MPA). The ICF delegation was warmly received by the MPA Chief Executive, Mr Nigel Jackson and his colleagues Mr Jerry McLaughlin and Mr Guy Thompson. While operating on a different scale, many of the issues being faced by the UK industry are largely similar to those faced by our own members and we were grateful for the time and sharing of experience afforded to us by our MPA colleagues.

Social

The ICF's social agenda centred around two events in 2016. On 23rd April the ICF held its annual dinner and golf outing in Westport, Co Mavo. A record number of attendees came to our dinner which was hosted by the Corcoran family in the fabulous Knockranny House Hotel and Spa. ICF would like to express its gratitude to all members who attended and indeed to our excellent hosts who made the weekend's events so enjoyable. ICF looks forward to an equally enjoyable experience in Killarney in 2017.

In October, the third instalment of the ICF's trip to the Palmer Autodrome in Bedford in the heart of the UK took place with over 20 racing car enthusiasts within the sector tackling the cars and circuits in this fantastic

location. Needless to say, all the participants on the trip expressed thorough enjoyment at the thrills and occasional spill afforded to them during the event.

At time of writing, we are hopeful that ICF will organise a visit to the Aggregate Industries owned quarry in Glensanda in Western Scotland in 2017. While not yet confirmed, ICF looks forward to treating its members to a visit to the largest operating granite quarry in Europe.

Conclusion

In conclusion, I sincerely hope that you have found our annual report to be of interest to you. I hope you will agree that, with the ongoing support of its members and the expertise of its staff, the ICF continues to provide effective leadership and support to our members on an ongoing basis. ICF is determined to continue to engage with all stakeholder organisations in society in order to highlight the industry's role and the positive contribution it makes to Ireland's development.

I would like to thank the members of the ICF for their support for the past year and I look forward to their support for 2017 and beyond. In particular, I would like to thank the members of the ICF Council and those members of our many constituent associations and policy committees who make the output and achievements of the Federation possible. Finally, I would like to thank Liam Smyth, Patricia Craig and Diane O'Donoghue for their commitment and professionalism yet again throughout 2016. I would also like to welcome Joanne Boylan as the newest member of staff who joined us during the year. I have no doubt that the professionalism and commitment of all of the staff to the ICF will remain undiminished during the next twelve months.



Independent auditors' report to the members of Irish Concrete Federation CLG

We have audited the financial statements of Irish Concrete Federation CLG for the financial year ended 31 December 2016, which comprise the Statement of comprehensive income, the Statement of financial position, the Statement of changes in equity, the Statement of cash flows and the related notes. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by the Institute of Chartered Accountants in Ireland including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

This report is made solely to the company's members, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of Directors and the Auditor

As explained more fully in the Directors' responsibilities statement, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014. Our responsibility is to audit and express an opinion on the financial statements in accordance with Irish law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the financial statements

An audit involves obtaining evidence about the amounts and disclosures in the financial statements sufficient to give reasonable assurance that the financial statements are free from material misstatement. whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the directors; and the overall presentation of the financial statements. In addition, we read all the financial and non financial information in the annual report to identify material inconsistencies with the audited financial statements and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on financial statements

In our opinion the financial statements:

- give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland of the assets, liabilities and financial position of the company as at 31 December 2016 and of its profit for the financial year then ended; and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

Matters on which we are required to report by the **Companies Act 2014**

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the company were sufficient to permit the financial statements to be readily and properly audited.
- The financial statements are in agreement with the accounting records.

Matters on which we are required to report by exception

We have nothing to report in respect of the provisions in the Companies Act 2014 which require us to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by law are not made

Colin Feely FCA for and on behalf of

Grant Thornton

Chartered Accountants & Statutory Audit Firm

Molyneux House **Bride Street** Dublin 8

4 August 2017

Statement of Income and Retained Earnings For the financial year ended 31 December 2016

	2016	2015 €
	€	€
Total income	1,038,795	897,820
Administrative expenses	(670,388)	(623,357)
Operating surplus	368,407	274,463
Interest receivable and similar income	27	283
Interest payable and expenses	(791)	(532)
Surplus before tax	367,643	274,214
Tax on surplus	(1,320)	(2,764)
Surplus for the financial year	366,323	271,450
Retained earnings at the beginning of the financial year	1,019,432	747,982
Surplus for the financial year	366,323	271,450
Retained earnings at the end of the financial year	1,385,755	1,019,432

All amounts relate to continuing operations

Statement of Financial Position As at 31 December 2016

	2016 €	2015 €
Fixed assets	· ·	e e
Tangible assets	11,649	15,546
	11,649	15,546
Current assets		
Debtors: amounts falling due within one year	699,014	762,119
Cash at bank and in hand	893,758	481,838
	1,592,772	1,243,957
Creditors: amounts falling due within one year	(119,246)	(140,651)
Net current assets	1,473,526	1,103,306
Net assets	1,485,175	1,118,852
Reserves		
Contributions to capital set-up costs	99,420	99,420
Retained earnings	1,385,755	1,019,432
Members' funds	1,485,175	1,118,852

Irish Concrete Federation Council Members 2016

PRESIDENT

Mr Peter Gleeson Gleeson Quarries Ltd Laffansbridge Thurles Co Tipperary

Mr David Wright Wright Quarry Products **Swanns Cross** Monaghan

Mr John Joe McGrath McGrath's Limestone Works Ltd Cregaree Quarries Cong Co Mayo

Ms Caroline Quinn Concast Precast Group Hazelhatch Newcastle

Co Dublin

Mr John Farragher * Concrete Manufacturing Company Ltd Ballygaddy Road Tuam Co Galway

- Resigned November 2016
- ** Elected November 2016

CHIEF EXECUTIVE

Mr Gerry Farrell Irish Concrete Federation 8 Newlands Business Park Naas Road, Clondalkin Dublin 22. D22 R2F8

VICE-PRESIDENT

Mr Larry Byrne Roadstone Ltd Fortunestown Tallaght Dublin 24

Mr Christy Loughnane Loughnane Concrete (Birr) Ltd Woodlands, Birr Co Offaly

Mr Finbarr O'Neill Finbarr O'Neill Ltd Poulavone, Ballincollig Co Cork

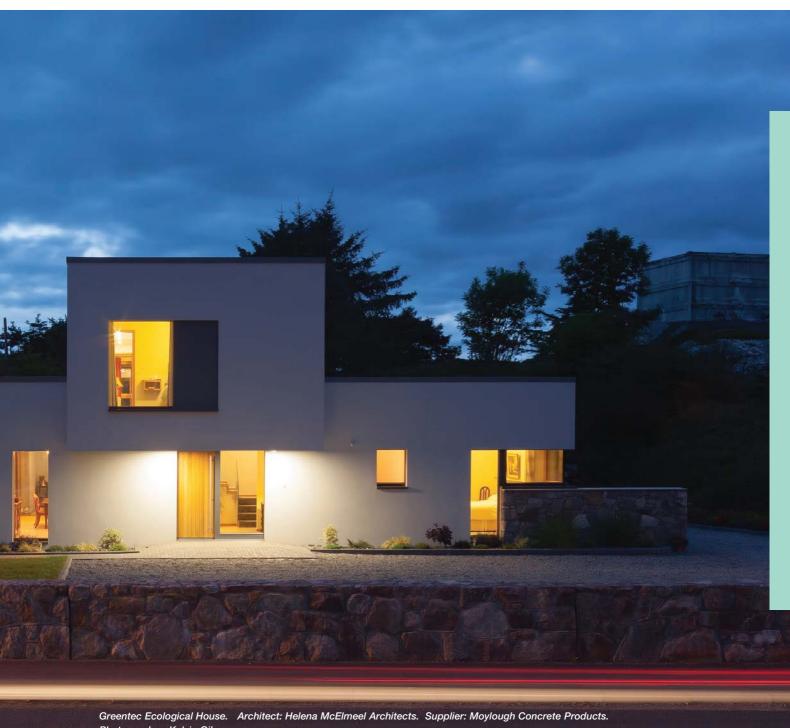
Mr Derry McKeown Kilsaran International Flathouse Lane Piercetown Dunboyne Co Meath

Mr Frank Healy Jnr ** **Ducon Concrete** Ballymaquirke Kanturk Co Cork

COMPANY SECRETARY

Mr John Maguire Irish Concrete Federation 8 Newlands Business Park Naas Road, Clondalkin Dublin 22. D22 R2F8





Photographer: Kelvin Gilmore



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